

# Master of Arts Program in Human Resource Development

## (International Program)

Burapha University/ Bangsaen Campus/ Faculty of Education/

International Graduate Studies Human Resource Development Center

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### General Information

#### 1. Name of curriculum

Master of Arts Program in Human Resource Development (International Program)

#### 2. Name of degree

Full degree: Master of Arts (Human Resource Development)

Degree in abbreviation: M.A. (Human Resource Development)

#### 3. Amount of credit requirements

The M.A. (HRD) is a 36-credit program. All courses and credits comply with rules and regulations of Burapha University and of the Office of the Higher Education Commission, Ministry of Education of Thailand. A student must complete at least 36 credit hours of approved courses.

#### 4. Professional careers after graduation

The graduates can work in government departments and local and international organization related to human resource professions.

#### 5. Educational provision management system

5.1 System: There are two semesters in one academic year: 1<sup>st</sup> semester and 2<sup>nd</sup> semester.

5.2 Summer sessions: Summer sessions are offered.

5.3 Duration of instruction: On Saturdays and Sundays

## Curriculum

### 1. Curriculum

#### 1.1 Amount of credit requirements

Plan A (A1) not less than	36	Credit
Plan A (A2) not less than	36	Credit
Plan B not less than	36	Credit

#### 1.2. Structure of the curriculum

##### Plan A (A1)

Thesis	36	Credit
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##### Plan A (A2)

Core courses	12	Credit
Research courses	6	Credit
Elective courses not less than	6	Credit
Thesis	12	Credit

**Total 36 Credit**

##### Plan B

Core courses	12	Credit
Research courses	6	Credit
Elective courses not less than	12	Credit
Independent study	6	Credit

**Total 36 Credit**

### 2. Requirement of project work or research work

#### Briefly explanation

In order graduate student in plan A must do a research on the topic or issue of Human Resource Development, write a research report with publishable quality for academic journal. For plan B student, he/she is required to conduct independent study in the issue or topic of his/her interest in Human Resource Development, then present or written report to the independent study's advisor.

## **Standard**

In conducting a research study (thesis) student is required to explore in to the topic of his/her interest, present a research proposal to thesis advisor, present the proposal to the advisory committee to approve. Upon approval of the proposal, student can do data collection, analysis, write up a research report and has the report examined by a set of examining committee

For independent study, student propose independent proposal to his/her independent study advisor, upon an approval of the advisor student proceed the independent study as planned. At the end, student is required to write independent study report to his/her advisor. Plan B student must pass the comprehensive exam priory to do the independent study. Both thesis and independent study report must get the “S” (satisfactory) grade in order to pass the course.

## **Duration**

Student in plan A can present a research proposal if he/she can show the readiness. This depends on the judgment of the advisor. Duration of the research work is based on the length indicated in his/her proposal. A researcher can finish the research work not shorter than 90 days from the formal approval of the research proposal.

## **Number of credit hour**

12 credits is assigned for thesis work and 6 credits is assigned for independent study.

## **Preparation**

For plan A, students are required to acquire adequate and sufficient knowledge in order to set up a clear point or issue of interest before formal advisor and committee appointment. Afterwards a details proposal can be developed and proposed for formal proposal hearing.

For plan B, student take the topic of his/her own interest to talk with any instructors that are interested or are willing to give advice in the topic. Students propose an independent study proposal. Upon a formal appointment of the independent study advisor, student can proceed the study.

### **Evaluation**

For plan A, research work is evaluated by the examination committee. For plan B, independent study is evaluation by the independent study advisory.

### **Criteria of student evaluation**

#### **1. Regulations or criteria of grading**

Conforming to Burapha University Regulation Regarding Graduate Studies of B.E. 2552, Item No. 17.

1.1 The grading system with the following letter grades A, B<sup>+</sup>, B, C<sup>+</sup>, C, D<sup>+</sup>, D and F, and their arithmetic equivalents are 4.0, 3.5, 3.0, 2.5, 2.0, 1.5, 1.0 and 0, respectively.

1.2 The grading system with symbol having no arithmetic equivalent in certain courses; namely S (Satisfactory), passing according to the criteria; and U (Unsatisfactory) not passing according to the criterion.

#### **2. Criteria for graduation**

The criteria of graduation are in accordance with Burapha University Regulations Regarding Graduate Studies of B.E. 2552, Item No. 30.2 as follows

##### **Plan A (A1)**

(1) Passing the oral examination of Thesis

(2) The research works of Master's degree students undertaking Plan A must be accepted to be published in an academic journal with external peer review before publishing

(3) Passing English Proficiency in accordance with Burapha University Regulations

Plan A (A2)

(1) Successfully completing the credits earned as required in every all the curriculum of the study program with a cumulative grade point average of coursework numerically not lower than 3.00.

(2) Passing the oral examination of Thesis

(3) The research works of Master's degree students undertaking Plan A must be accepted to be published in an academic journal with external peer review before publishing

(4) Passing English Proficiency in accordance with Burapha University Regulations

Plan B

(1) Successfully completing the credits earned as required in every all the curriculum of the study program with a cumulative grade point average of coursework numerically not lower than 3.00.

(2) Passing the comprehensive examination

(3) Passing the oral examination of Independent student

(4) Passing English Proficiency in accordance with Burapha University Regulations

## Course

### Core courses total 12 credits

448501	Modern Concepts in HRD	3(3-0-6)
448502	Seminar in HRD	3(3-0-6)
448503	System Theory	3(3-0-6)
448504	Economics for HRD	3(3-0-6)

### Research courses total 6 credits

447511	Quantitative Research Methodology	3(3-0-6)
447512	Qualitative Research Methodology	3(3-0-6)

### Elective courses not less than 6 credits

448510	Thinking Skills Development	3(3-0-6)
448511	Psychology and Counseling for HRD	3(3-0-6)
448512	Multicultural Counseling and Human Relation	3(3-0-6)
448513	Performance Management System and Intervention Programs	3(3-0-6)
448514	Communication Skills in HRD	3(3-0-6)
448515	Ethics and Leadership Issues in HRD	3(3-0-6)
448516	Instructional Design for HRD	3(3-0-6)
448517	International HRD Practices and Programs	3(3-0-6)
448518	Human Capital Concept	3(3-0-6)
448519	Training and Development	3(3-0-6)
448520	Information Technology for HRD	3(3-0-6)
448521	Talent Management and Development	3(3-0-6)
448522	Human Resource Quality Development	3(3-0-6)
448523	Seminar in HRD Tools	3(3-0-6)
448524	Management of Workforce Diversity	3(3-0-6)
448525	HRD for Entrepreneurs	3(3-0-6)
448526	Change Management	3(3-0-6)
448527	Seminar in HRD Problems	3(3-0-6)
448528	Finance for HR Profession	3(3-0-6)
448529	Corporate Social Responsibility Management	3(3-0-6)
448530	Strategic Human Resource Management	3(3-0-6)
448531	Organizational Behavior and Development	3(3-0-6)
448697	Thesis	36(0-0-36)
448699	Thesis	12(0-0-12)
448698	Independent Study	6(3-0-6)