DOCTOR OF PHILOSOPHY IN HUMAN RESOURCE DEVELOPMENT

Studying Ph.D. in HRD @ Faculty of Education, Burapha University
Ph.D. IN HRD
(Revised curriculum academic year 2018)

TITLE OF THE PROGRAM
Doctor of Philosophy in Human Resource Development

TITLE OF THE DEGREE

Full Title: Doctor of Philosophy (Human Resource Development)
Abbreviation: Ph.D. in HRD

Department of International Graduate Studies in Human Resource Development, Burapha University
Philosophy and the objectives of the program

This program is designed to produce professional human resource developers, HRD academicians, HRD educators and HRD researchers constructing a fresh new body of HRD knowledge. Since the graduates can creatively design and integrate knowledge from the fields of education, human resource development and organizational development together, it helps magnify and build the HRD academic effectiveness of the country. Also by increasing the number of well-trained knowledgeable Human Resource developers, academicians, educators and researchers, people in the community, society and our country can benefit from having worthwhile HRD research based guidelines and suggestions.

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Career choices after graduation

- Educator
- Academician
- University lecturer teaching Business management, HRM, HRD, OD
- Researcher in HRD/HRM and related fields
- HRD Policy and strategic plan analysts in both public and private sector organizations

Department of International Graduate Studies in Human Resource Development, Burapha University
TEST AND ENGLISH LANGUAGE PROFICIENCY REQUIREMENT

- **Paper based examination** (General knowledge concerning Human Resource Development trends and research interests)
- **Interview examination**
  (philosophy match / attitudes / background / expectations / learning inspiration)
- **Presentation of evidence displaying one of the following language proficiency scores** meeting English language proficiency criteria of Burapha University:
  - **BUU GET Score**: Not less than 60
  - **TOEFL iBT score**: Not less than 57
  - **IELTS**: Not less than 5.5
  - **CU-TEP**: Not less than 65
Program Objectives & Curriculum

i. Amount of the credit requirements
   Plan 1.1  48 Credits
   Plan 2.1  not less than 48 Credits
## Program Objectives & Curriculum

### ii. Structure of the curriculum

#### Plan 1.1

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Course</td>
<td>no credit</td>
</tr>
<tr>
<td>Dissertation</td>
<td>48 Credits</td>
</tr>
</tbody>
</table>

#### Plan 2.1

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Course</td>
<td>no credit</td>
</tr>
<tr>
<td>Core Course</td>
<td>9 Credits</td>
</tr>
<tr>
<td>Elective Course not less than</td>
<td>3 Credits</td>
</tr>
<tr>
<td>Dissertation</td>
<td>36 Credits</td>
</tr>
</tbody>
</table>

*Department of International Graduate Studies in Human Resource Development, Burapha University*
## Plan 1.1 48 Credits

### General Course  no credit
- 44852961 Educational Administration and HRD  3 (3-0-6)
- 44851361 Learning Design for Human Resource Development  3 (3-0-6)
- 44853061 Human Resource Development in Education  3 (3-0-6)
- 44853261 Principles of Organizational Administration in Education  3 (3-0-6)
- 44853561 English for Academic Purposes for Graduate Studies  3 (3-0-6)

### Dissertation  48 Credits
- 44889861 Dissertation  48 (0.0-144)
## COURSES AND CREDIT HOURS

**Plan 2.1  48 Credits**

<table>
<thead>
<tr>
<th>General Course</th>
<th>no credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>44852961</td>
<td>Educational Administration and HRD 3 (3-0-6)</td>
</tr>
<tr>
<td>44851361</td>
<td>Learning Design for Human Resource Development 3 (3-0-6)</td>
</tr>
<tr>
<td>44853061</td>
<td>Human Resource Development in Education 3 (3-0-6)</td>
</tr>
<tr>
<td>44853261</td>
<td>Principles of Organizational Administration in Education 3 (3-0-6)</td>
</tr>
<tr>
<td>44853561</td>
<td>English for Academic Purposes for Graduate Studies 3 (3-0-6)</td>
</tr>
</tbody>
</table>
Plan 2.1

Core Course  9 credits

- 44870161 Advanced Theories in Human Resource Development  3(3-0-6)
- 44870261 Advanced Quantitative Research in HRD  3(3-0-6)
- 44870361 Advanced Qualitative Research in HRD  3(3-0-6)
Plan 2.1

Choosing at least one of the following Elective Courses 3 credits

• 44870461 Seminar in Human Resource Research 3(2.2-5)
• 44870561 Ethical Issues in Human Resource Development 3(3.0-6)
• 44870661 Current Global Changes in Human Resources 3(3.0-6)
• 44870761 Strategic Human Resource Policies and Planning 3(3.0-6)
• 44870861 Future Trends in Human Resource Development 3(3.0-6)
• 44870961 Organizational Culture and Cross-Cultural Management 3(3.0-6)
• 44871061 Current Issues in Human Resource Development and Related Social Problems 3(3.0-6)
• 44871161 Social and Educational Development 3(3.0-6)
• 44871261 Seminar in Global Education Perspectives 3(2.2-5)
• 44871361 Advanced Mixed-methods Research in HRD 3(3.0-6)
• 44871461 Data Sciences and Technological Education for HRD 3(3.0-6)
Plan 2.1

Dissertation 36 Credits
- 44889861 Dissertation

- General course (no credit)
- Core Courses (9 credits)
- Elective Courses (3 credits)
- Dissertation (36 credits)

Total of 48 credits
TUITION FEE

- **Ph.D. Full time**
  - Tuition Fee 574,000 / 6 times / 95,650 each

- **Ph.D. Part time**
  - Tuition Fee 579,000 / 6 times / 96,500 each

- **Remarks: Additional fees include:**
  - International student fee : 20,000 baht per semester.
  - Maintaining student status : 6,000 baht per semester (For students who cannot graduate within 3 years)
REQUIRING ANY FURTHER INFORMATION OR CLARIFICATION

please contact:

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