

Doctor of Philosophy in Human Resource Development (International Program)

**Burapha University/ Bangsaen Campus/ Faculty of Education/
International Graduate Studies Human Resource Development Center**

General Information

Name of curriculum

Doctor of Philosophy in Human Resource Development (International Program)

Name of degree

Full Degree: Doctor of Philosophy (Human Resource Development)

Degree in Abbreviation: Ph. D (Human Resource Development)

Amount of credit requirements

Plan 1.1 not less than 48 credits

Plan 2.1 not less than 48 credits

Plan 2.2 not less than 72 credits

Language of studying

English

Recruitment of applicants

- Applicants, both Thai students and international students, are eligible for admission. Admission is open all year round, because there are no prerequisites for courses offered in each category. The selection criteria are in accordance with Burapha University Regulations Regarding Graduate Studies of B.E. 2552 (Item No. 5).

- An interview in English on relevant topics (e.g., personality, working position, and intention) is included in the selection criteria.

Qualifications of applicants

Applicants for the Ph.D. (HRD) must meet requirements in English language, research knowledge and good logic of thinking as follow:

1) Ability in oral, aural and written English

The program is for both native speakers of English and non-native speakers of English who have IELTS scores of 5.5 or TOEFL 500, or passing the BUU test or equivalent.

2) Academic qualifications

The minimum academic qualification for entry to the program is a Bachelor's and Master's degree accordingly to the condition in the application.

Educational System

Degree conferred on the graduates: The graduates receive only one degree of Doctor of Philosophy in Human Resource Development.

System: There are two semesters in one academic year: 1st semester and 2nd semester.

Summer session: None

Duration of instruction: The classes are offered both during weekday and weekend according to the status of the learners.

Study Plan

There are two plans of studies: Plan 1.1 and Plan 2.1 and Plan 2.2.

To be admitted, the applicant must meet the following requirements for each plan:

Plan 1.1: The research only (dissertation) program

- 1) applicant who is admitted to the program should holds a Master's Degree with at least 3 years working experience.
- 2) meet English language proficiency by an interviewing committee
- 3) has reports or publications in refereed journals or books in human resources development which is other than a Master's degree thesis or a degree project.
- 4) or under the consideration of the Faculty Committee, Faculty of Education.
- 5) applicant must pass the English proficiency requirement with a minimum TOEFL score of 500, or a minimum IELTS score 5.5, or passing the BUU test or equivalent.
- 6) applicant without the English proficiency score is required to take the English proficiency course provided by the program. This requirement dose not apply for the native English speaker applicant.

Plan 2.1: The coursework with research program

- 1) applicant who is admitted to the program should holds a Master's degree in any fields.
- 2) meet English language proficiency by an interviewing committee

3) or under the consideration of the Faculty Committee, Faculty of Education.

4) applicant must pass the English proficiency requirement with a minimum TOEFL score of 500, or a minimum IELTS score 5.5, or passing the BUU test, or equivalent.

5) applicant without the English proficiency score is required to take the English proficiency course provided by the program. This requirement dose not apply for the native English speaker applicant.

Plan 2.2

1) applicant who is admitted to the program should holds a Bachelor's degree in any fields with at least 3.00 GPA or equivalent and has work experience in the field of education, training, or human resources development for more than 3 years.

2) meet English language proficiency by an interviewing committee

3) applicant must pass the English proficiency requirement with a minimum TOEFL score of 500, or a minimum IELTS score 5.5, or passing the BUU test, or equivalent.

4) applicant without the English proficiency score is required to take the English proficiency course provided by the program. This requirement dose not apply for the native English speaker applicant.

5) or under the consideration of the Faculty Committee, Faculty of Education.

Curriculum

Amount of the credits requirement

Plan 1.1	not less than	48	Credit
Plan 2.1	not less than	48	Credit
Plan 2.2	not less than	72	Credit

Structure of the curriculum

Plan 1.1

Dissertation	not less than	48	Credit
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Plan 2.1

Core courses		9	Credit
Elective courses	not less than	3	Credit
Dissertation		36	Credit

Plan 2.2

Core courses		21	Credit
Elective courses	not less than	3	Credit
Dissertation		48	Credit

Courses**Plan 1.1**

Credit hours (lecture-practice-self study)

448898 Dissertation 48(0-0-48)

Plan 2.1**Core courses** total 9 credits

Credit hours (lecture-practice-self study)

448719 Advanced Theories in HRD 3(3-0-6)

448701 Advanced Quantitative Research 3(3-0-6)

Methodologies in HRD

448702 Advanced Qualitative Research 3(3-0-6)

Methodologies in HRD

Elective courses not less than 3 credits

Credit hours (lecture-practice-self study)

448703 Principles of Professional Development 3(3-0-6)

448704 Social and Educational Development 3(3-0-6)

448706 Ethical Issues in Human Resource 3(3-0-6)

Development

448707 Current Global Changes in Human 3(3-0-6)

Resources

448708 Acquisition and Preparation of Human 3(3-0-6)

Resources

448709	Strategically Managing the HR Function and Planning Development	3(3-0-6)
448710	Seminar in Human Resource Research	3(3-0-6)
448711	Development in Automation and Technology for HR Issues	3(3-0-6)
448712	Strategic Human Resources Policies and Planning	3(3-0-6)
448713	Future Trends in Human Resources Development	3(3-0-6)
448714	Human Resources and Systems Designs	3(3-0-6)
448715	Higher Thinking	3(3-0-6)
448716	Systems Development for Human Resources	3(3-0-6)
448717	Competitiveness in HR in Asia Pacific Region	3(3-0-6)
448718	Organizational Culture and Cross Cultural Management	3(3-0-6)
448720	Human Resource Development for ASEAN Community	3(3-0-6)
448721	Current Issues in HRD and Related Social Problems	3(3-0-6)
448722	Seminar in Global Education Perspectives	3(3-0-6)
448723	Seminar in Global Human Resources Development	3(3-0-6)
448724	Seminar in Human Resources Management	3(3-0-6)

Dissertation total 36 credits

Credit hours (lecture-practice-self study)

448998	Dissertation	36(0-0-36)
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Plan 2.2**Core courses** total 21 credits

	Credit hours (lecture-practice-self study)
448501 Modern Concepts in Human Resource Development	3(3-0-6)
448502 Seminar in HRD	3(3-0-6)
448503 Systems Theory	3(3-0-6)
448504 Economics for HRD	3(3-0-6)
448719 Advanced Theories in HRD	3(3-0-6)
448701 Advanced Quantitative Research Methodologies in HRD	3(3-0-6)
448702 Advanced Qualitative Research Methodologies in HRD	3(3-0-6)

Elective courses not less than 3 credits

	Credit hours (lecture-practice-self study)
448703 Principles of Professional Development	3(3-0-6)
448704 Social and Educational Development	3(3-0-6)
448706 Ethical Issues in Human Resource Development	3(3-0-6)
448707 Current Global Changes in Human Resources	3(3-0-6)
448708 Acquisition and Preparation of Human Resources	3(3-0-6)
448709 Strategically Managing the HR Function and Planning Development	3(3-0-6)
448710 Seminar in Human Resource Research	3(3-0-6)
448711 Development in Automation and Technology for HR Issues	3(3-0-6)
448712 Strategic Human Resources Policies and Planning	3(3-0-6)
448713 Future Trends in Human Resources Development	3(3-0-6)
448714 Human Resources and Systems Designs	3(3-0-6)
448715 Higher Thinking	3(3-0-6)

448716	Systems Development for Human Resources	3(3-0-6)
448717	Competitiveness in HR in Asia Pacific Region	3(3-0-6)
448718	Organizational Culture and Cross Cultural Management	3(3-0-6)
448720	Human Resource Development for ASEAN Community	3(3-0-6)
448721	Current Issues in HRD and Related Social Problems	3(3-0-6)
448722	Seminar in Global Education Perspectives	3(3-0-6)
448723	Seminar in Global Human Resources Development	3(3-0-6)
448724	Seminar in Human Resources Management	3(3-0-6)

Dissertation total 48 credits

Credit hours (lecture-practice-self study)

448999	Dissertation	48(0-0-48)
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Schedule of Study Plans

Plan 1.1

First year - first semester

448898	Dissertation	12(0-0-12)
	Total	12 credits hours

First year - second semester

448898	Dissertation	12(0-0-12)
	Total	12 credits hours

Second year - first semester

448898	Dissertation	12(0-0-12)
	Total	12 credits hours

Second year - second semester

448898	Dissertation	12(0-0-12)
	Total	12 credits hours

Total not less than 48 credits hours

Plan 2.1**First year - first semester**

448719	Advanced Theories in HRD	3(3-0-6)
448998	Dissertation	6(0-0-18)
Total		9 credits hours

First year - second semester

448701	Advanced Quantitative Research Methodologies in HRD	3(3-0-6)
448998	Dissertation	6(0-0-18)
Total		9 credits hours

Second year - first semester

4487xx	Elective Course not less than	3(3-0-6)
448998	Dissertation	6(0-0-18)
Total		9 credits hours

Second year - second semester

448702	Advanced Qualitative Research Methodologies in HRD	3(3-0-6)
448998	Dissertation	6(0-0-18)
Total		9 credits hours

Third year - first semester

448998	Dissertation	6(0-0-18)
Total		9 credits hours

Third year - second semester

448998	Dissertation	6(0-0-18)
Total		6 credits hours

Total not less than 48 credit hours**Plan 2.2****First year - first semester**

448501	Modern Concepts in Human Resource Development	3(3-0-6)
448719	Advanced Theories in HRD	3(3-0-6)
Total		6 credits hours

First year - second semester

448701	Advanced Quantitative Research Methodologies in HRD	3(0-0-9)
448502	Seminar in HRD	3(3-0-6)
Total		6 credits hours

Second year - first semester

4487xx	Elective course	not less than	3(3-0-6)
448503	Systems Theory		3(3-0-6)
Total			6 credits hours

Second year - second semester

448702	Advanced Qualitative Research Methodologies in HRD		3(0-0-9)
448504	Economics for HRD		3(3-0-6)
Total			6 credits hours

Third year - first semester

448999	Dissertation		6(3-0-12)
448999	Dissertation		6(3-0-12)
Total			6 credits hours

Third year - second semester

448999	Dissertation		6(3-0-12)
448999	Dissertation		6(3-0-12)
Total			6 credits hours

Forth year - first semester

448999	Dissertation		6(3-0-12)
448999	Dissertation		6(3-0-12)
Total			12 credits hours

Forth year - second semester

448999	Dissertation		6(3-0-12)
448999	Dissertation		6(3-0-12)
Total			12 credits hours

Total not less than 72 credits hours

Criteria for Graduation

The criteria of graduation are in accordance with Burapha University Regulations Regarding Graduate Studies of B.E. 2555, as follows:

Plan 1.1

- (1) Passing the oral examination of the dissertation
- (2) Submitting the final revised research report
- (3) Having research report published in a peered review journal

Plan 2.1

(1) Successfully completing the credits earned as required in curriculum of the study program with a cumulative grade point average of coursework numerically not lower than 3.00.

(2) Passing the oral examination of the dissertation

(3) Submitting the final revised research report

(4) Having research report published in a peered review journal

Plan 2.2

(1) Successfully completing the credits earned as required the curriculum of the study program with a cumulative grade point average of coursework numerically not lower than 3.00.

(2) Passing the oral examination of the dissertation

(3) Submitting the final revised research report

(4) Having research report published in a peered review journal

Tuition Fee: 755,000 Baht. / Package

First Year

1st semester = 188,750 baht

2nd semester = 188,750 baht

Second Year

1st semester = 188,750 baht

2nd semester = 188,750 baht

Total = 755,000 baht