Doctor of Philosophy in Human Resource Development  
(International Program)  
Burapha University/ Bangsaen Campus/ Faculty of Education/  
International Graduate Studies Human Resource Development Center

General Information

Name of curriculum
Doctor of Philosophy in Human Resource Development (International Program)

Name of degree
Full Degree: Doctor of Philosophy (Human Resource Development)  
Degree in Abbreviation: Ph. D (Human Resource Development)

Amount of credit requirements
Plan 1.1 not less than 48 credits  
Plan 2.1 not less than 48 credits  
Plan 2.2 not less than 72 credits

Language of studying
English

Recruitment of applicants

- Applicants, both Thai students and international students, are eligible for admission. Admission is open all year round, because there are no prerequisites for courses offered in each category. The selection criteria are in accordance with Burapha University Regulations Regarding Graduate Studies of B.E. 2552 (Item No. 5).

  - An interview in English on relevant topics (e.g., personality, working position, and intention) is included in the selection criteria.

Qualifications of applicants

Applicants for the Ph.D. (HRD) must meet requirements in English language, research knowledge and good logic of thinking as follow:

  1) Ability in oral, aural and written English

The program is for both native speakers of English and non-native speakers of English who have IELTS scores of 5.5 or TOEFL 500, or passing the BUU test or equivalent.
2) Academic qualifications

The minimum academic qualification for entry to the program is a Bachelor’s and Master’s degree accordingly to the condition in the application.

Educational System

Degree conferred on the graduates: The graduates receive only one degree of Doctor of Philosophy in Human Resource Development.

System: There are two semesters in one academic year: 1\textsuperscript{st} semester and 2\textsuperscript{nd} semester.

Summer session: None

Duration of instruction: The classes are offered both during weekday and weekend according to the status of the learners.

Study Plan

There are two plans of studies: Plan 1.1 and Plan 2.1 and Plan 2.2.

To be admitted, the applicant must meet the following requirements for each plan:

\textbf{Plan 1.1:} The research only (dissertation) program

1) applicant who is admitted to the program should holds a Master's Degree with at least 3 years working experience.

2) meet English language proficiency by an interviewing committee

3) has reports or publications in refereed journals or books in human resources development which is other than a Master's degree thesis or a degree project.

4) or under the consideration of the Faculty Committee, Faculty of Education.

5) applicant must pass the English proficiency requirement with a minimum TOEFL score of 500, or a minimum IELTS score 5.5, or passing the BUU test or equivalent.

6) applicant without the English proficiency score is required to take the English proficiency course provided by the program. This requirement dose not apply for the native English speaker applicant.

\textbf{Plan 2.1:} The coursework with research program

1) applicant who is admitted to the program should holds a Master's degree in any fields.

2) meet English language proficiency by an interviewing committee
3) or under the consideration of the Faculty Committee, Faculty of Education.

4) applicant must pass the English proficiency requirement with a minimum TOEFL score of 500, or a minimum IELTS score 5.5, or passing the BUU test, or equivalent.

5) applicant without the English proficiency score is required to take the English proficiency course provided by the program. This requirement does not apply for the native English speaker applicant.

**Plan 2.2**

1) applicant who is admitted to the program should hold a Bachelor's degree in any fields with at least 3.00 GPA or equivalent and has work experience in the field of education, training, or human resources development for more than 3 years.

2) meet English language proficiency by an interviewing committee

3) applicant must pass the English proficiency requirement with a minimum TOEFL score of 500, or a minimum IELTS score 5.5, or passing the BUU test, or equivalent.

4) applicant without the English proficiency score is required to take the English proficiency course provided by the program. This requirement does not apply for the native English speaker applicant.

5) or under the consideration of the Faculty Committee, Faculty of Education.

**Curriculum**

**Amount of the credits requirement**

<table>
<thead>
<tr>
<th>Plan</th>
<th>Amount of the credits requirement</th>
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</thead>
<tbody>
<tr>
<td>Plan 1.1</td>
<td>not less than 48 Credit</td>
</tr>
<tr>
<td>Plan 2.1</td>
<td>not less than 48 Credit</td>
</tr>
<tr>
<td>Plan 2.2</td>
<td>not less than 72 Credit</td>
</tr>
</tbody>
</table>

**Structure of the curriculum**

**Plan 1.1**

Dissertation not less than 48 Credit
Plan 2.1
Core courses 9 Credit
Elective courses not less than 3 Credit
Dissertation 36 Credit

Plan 2.2
Core courses 21 Credit
Elective courses not less than 3 Credit
Dissertation 48 Credit

Courses
Plan 1.1
Credit hours (lecture-practice-self study)
448898 Dissertation 48(0-0-48)

Plan 2.1
Core courses total 9 credits
Credit hours (lecture-practice-self study)
448719 Advanced Theories in HRD 3(3-0-6)
448701 Advanced Quantitative Research Methodologies in HRD 3(3-0-6)
448702 Advanced Qualitative Research Methodologies in HRD 3(3-0-6)

Elective courses not less than 3 credits
Credit hours (lecture-practice-self study)
448703 Principles of Professional Development 3(3-0-6)
448704 Social and Educational Development 3(3-0-6)
448706 Ethical Issues in Human Resource Development 3(3-0-6)
448707 Current Global Changes in Human Resources 3(3-0-6)
448708 Acquisition and Preparation of Human Resources 3(3-0-6)
448709  Strategically Managing the HR Function and Planning Development 3(3-0-6)
448710  Seminar in Human Resource Research 3(3-0-6)
448711  Development in Automation and Technology for HR Issues 3(3-0-6)
448712  Strategic Human Resources Policies and Planning 3(3-0-6)
448713  Future Trends in Human Resources Development 3(3-0-6)
448714  Human Resources and Systems Designs 3(3-0-6)
448715  Higher Thinking 3(3-0-6)
448716  Systems Development for Human Resources 3(3-0-6)
448717  Competitiveness in HR in Asia Pacific Region 3(3-0-6)
448718  Organizational Culture and Cross Cultural Management 3(3-0-6)
448720  Human Resource Development for ASEAN Community 3(3-0-6)
448721  Current Issues in HRD and Related Social Problems 3(3-0-6)
448722  Seminar in Global Education Perspectives 3(3-0-6)
448723  Seminar in Global Human Resources Development 3(3-0-6)
448724  Seminar in Human Resources Management 3(3-0-6)

Dissertation total 36 credits
Credit hours (lecture-practice-self study)
448998  Dissertation 36(0-0-36)
### Plan 2.2

**Core courses** total 21 credits  
Credit hours (lecture-practice-self study)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>448501</td>
<td>Modern Concepts in Human Resource Development</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448502</td>
<td>Seminar in HRD</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448503</td>
<td>Systems Theory</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448504</td>
<td>Economics for HRD</td>
<td>3(3-0-6)</td>
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<td>Advanced Theories in HRD</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448701</td>
<td>Advanced Quantitative Research Methodologies in HRD</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448702</td>
<td>Advanced Qualitative Research Methodologies in HRD</td>
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**Elective courses** not less than 3 credits  
Credit hours (lecture-practice-self study)

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<tbody>
<tr>
<td>448703</td>
<td>Principles of Professional Development</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448704</td>
<td>Social and Educational Development</td>
<td>3(3-0-6)</td>
</tr>
<tr>
<td>448706</td>
<td>Ethical Issues in Human Resource Development</td>
<td>3(3-0-6)</td>
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<tr>
<td>448707</td>
<td>Current Global Changes in Human Resources</td>
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<td>448715</td>
<td>Higher Thinking</td>
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Dissertation total 48 credits

Credit hours (lecture-practice-self study)

448999 Dissertation 48(0-0-48)

Schedule of Study Plans

Plan 1.1

First year - first semester

448898 Dissertation 12(0-0-12)

Total 12 credits hours

First year - second semester

448898 Dissertation 12(0-0-12)

Total 12 credits hours

Second year - first semester

448898 Dissertation 12(0-0-12)

Total 12 credits hours

Second year - second semester

448898 Dissertation 12(0-0-12)

Total 12 credits hours

Total not less than 48 credits hours
Plan 2.1

First year - first semester
448719  Advanced Theories in HRD  3(3-0-6)
448998  Dissertation  6(0-0-18)
Total  9  credits hours

First year - second semester
448701  Advanced Quantitative Research Methodologies in HRD  3(3-0-6)
448998  Dissertation  6(0-0-18)
Total  9  credits hours

Second year - first semester
4487xx  Elective Course not less than  3(3-0-6)
448998  Dissertation  6(0-0-18)
Total  9  credits hours

Second year - second semester
448702  Advanced Qualitative Research Methodologies in HRD  3(3-0-6)
448998  Dissertation  6(0-0-18)
Total  9  credits hours

Third year - first semester
448998  Dissertation  6(0-0-18)
Total  9  credits hours

Third year - second semester
448998  Dissertation  6(0-0-18)
Total  6  credits hours
Total not less than  48  credit hours

Plan 2.2

First year - first semester
448501  Modern Concepts in Human Resource Development  3(3-0-6)
448719  Advanced Theories in HRD  3(3-0-6)
Total  6  credits hours

First year - second semester
448701  Advanced Quantitative Research Methodologies in HRD  3(0-0-9)
448502  Seminar in HRD  3(3-0-6)
Total  6  credits hours
Second year - first semester

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Second year - second semester

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Third year - first semester

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Third year - second semester

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Forth year - first semester

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Forth year - second semester

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<td><strong>Total</strong></td>
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Total not less than 72 credits hours

Criteria for Graduation

The criteria of graduation are in accordance with Burapha University Regulations Regarding Graduate Studies of B.E. 2555, as follows:

Plan 1.1

1. Passing the oral examination of the dissertation
2. Submitting the final revised research report
3. Having research report published in a peered review journal
Plan 2.1

(1) Successfully completing the credits earned as required in curriculum of the study program with a cumulative grade point average of coursework numerically not lower than 3.00.

(2) Passing the oral examination of the dissertation

(3) Submitting the final revised research report

(4) Having research report published in a peered review journal

Plan 2.2

(1) Successfully completing the credits earned as required the curriculum of the study program with a cumulative grade point average of coursework numerically not lower than 3.00.

(2) Passing the oral examination of the dissertation

(3) Submitting the final revised research report

(4) Having research report published in a peered review journal

**Tuition Fee:** 755,000 Baht / Package

**First Year**

1st semester = 188,750 baht

2nd semester = 188,750 baht

**Second Year**

1st semester = 188,750 baht

2nd semester = 188,750 baht

Total = 755,000 baht